

Our graduates stand out in the Environment

www.nicholas.duke.edu/career



"Nicholas School graduates have what employers are looking for: technical knowledge, an understanding of global problems, a real-world solutions-oriented approach, and the ability to communicate clearly. We know Duke doesn't teach students to be positive and personable, but it does seem that way."

*Carl Safina, PhD, author and
president of Blue Ocean Institute*

Office of Career Services Employment Profile



NICHOLAS SCHOOL
OF THE ENVIRONMENT
DUKE UNIVERSITY

forging a sustainable future

The Nicholas School of the Environment has its own professional career services staff that will assist you with “any and all” of your recruiting needs. We connect employers to top-quality students and “seasoned” alumni trained in environmental science, management, policy and research.

Depending on your organization’s recruiting resources and hiring goals, our professional staff can help you create the most cost effective and time efficient recruiting relationship through the variety of employer services we provide. We invite your organization to take advantage of our employer services:

On-campus and Off-Campus Recruiting:

On-campus interviews can be arranged during the academic year; with either pre-selection or open interview schedules. Career Services offers employers an off-campus interview recruiting option: We advertise your job or internship opportunity, and collect resumes from interested candidates and forward these for your review. Telephone or on-site interviews can be arranged for the selected candidates. With the explosion of cell phones as the student’s “only” telephone service, Career Services provides access to a “land line phone” for these interviews to ensure a quality connection with employers.

Meet candidates at our Annual Duke/Yale Environmental Recruiting Fair: Each February in Washington DC, the Nicholas School of the Environment joins forces with Yale University School of Forestry & Environmental Studies to sponsor the Duke/Yale Recruiting Fair. This Fair is a very cost-effective and efficient way for organizations, especially employers who have limited resources, to meet and interview potential interns or employees. It’s the most efficient use of an organization’s recruiting resources as it offers one-stop shopping and marketing for the organization to the two top graduate programs. **Annual Resume Book:** While there is no substitute for a personal interview, we recognize that this is not always feasible. The annual resume book is a compilation of resumes of our recent, or upcoming, graduates. If you are interested in speaking further with any of the students whose resumes appear in the online or published resume book, feel free to contact them directly. If preferred, the career services staff is willing to assist you in making contact with our students. Online resume book address is: <http://www.env.duke.edu/career/resumes2009/>

Post an opportunity on our website: Attract Nicholas School interns, graduates or alumni by using our free, password protected job and internship listing service. The address is: envjobs@env.duke.edu

Degree Program – Most Nicholas School students are pursuing the degree of Master of Environmental Management (MEM) or Mastery of Forestry (MF). The two professional degrees are designed for students who are interested in careers as natural resource managers and environmental problem-solvers. Programs of study emphasize applied science, economics, technology, policy and quantitative methods of problem analysis and decision-making.

Relevant Work Experience – 58 percent of 2008 graduates had environmental work experience before coming to the Nicholas School. Of these, 44 percent had one to 2.5 years of experience and 14 percent had three or more years of experience. The additional graduates had significant internship and academic research experiences.

Multiple degrees – The Nicholas School also offers concurrent degrees in business, law, public policy and teaching. Eight students completed concurrent degree programs.

Undergraduate study – 13 percent of students completed double majors as undergraduates. 34 percent of students majored in natural sciences, 29 percent in environmental or earth science, 4 percent in engineering, 16 percent in social sciences, 3 percent in humanities, and 1 percent in physical sciences.

Geographic diversity – 27 percent of graduates are from the Northeast United States, 16 percent from the Southeast US, 19 percent from the Mid-Atlantic US, 16 percent from the Midwest US, 13 percent from the Western US, and 9 percent from foreign countries.

Contact information

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The Employment Profile

The following employment statistics are based on data collected from the Nicholas School's class of 2008. Of the 114 graduates, 96 (84 percent) responded. Not all respondents answered all questions. Therefore, statistics were calculated based on the number of respondents for each question.

Of the respondents, 88 (92 percent) are employed in positions directly or closely related to their academic degrees, 2 are pursuing additional degrees, and 6 graduates continue to seek employment six months following graduation.

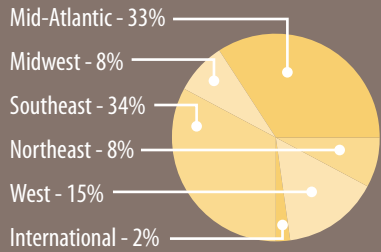
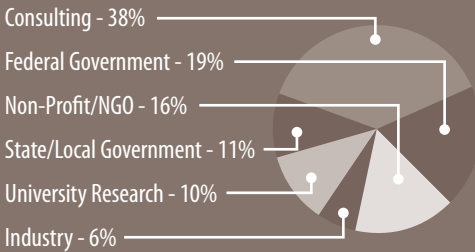
Salaries

Salaries vary widely depending upon the type of employer, job location, individual qualifications and previous experience. MEM/MF program graduates reported salaries ranging from \$30,000 to \$100,000. For 2008 graduates, the average salary was \$50,322.

Average Salary by Type of Employer

Consulting	\$55,234
Federal Government	\$50,162
Industry	\$68,200
Non-for-Profit/ NGO	\$44,166
State/ Local Government	\$41,889
University Research	\$38,857

Employer and Geographic Distribution for Class of 2008



Entry-Level Salary Distribution by Program Area

	Range	Mean
Coastal Environmental Management	\$30,000-51,000	38,214
Ecosystems Science and Conservation	\$37,000-61,500	46,526
Energy and the Environment	\$37,000-69,000	52,666
Environmental Economics and Policy	\$35,000-85,000	55,000
Environmental Health and Security	\$33,000-49,000	41,000
Forest Resource Management	\$37,000-37,000	37,000
Global Environment Change	\$35,000-56,000	49,750
Water & Air Resources	\$48,000-51,000	49,500

*Three graduates reported salaries of \$100,000 – \$110,000.

Selected employers of recent Nicholas School graduates (as of 1/1/09)

Consulting Firms

ABT Associates
 ARCADIS
 Booz, Allen and Hamilton
 Camp Dresser McKee
 Chemrisk
 The Clark Group, Inc.
 ERG, Inc.
 Ecology and Environment, Inc.
 ECORYS Research & Consulting
 EDAW, Inc.
 Emerging Energy Research
 ENTRIX, Inc.
 ENVIRON
 Environmental Strategies
 Consulting
 ERM
 ESA
 Geo-Marine, Inc.
 ICF International
 Kinetix
 Louis Berger Group
 Pace Global Energy Services
 PRIZM
 Project Performance Corporation
 SAIC
 Sanborn Solutions
 Stratus Consulting
 TetraTech Inc.
 Trinity Consultants
 URS Corporation
 WSP Environment & Energy

Not-for-Profit/NGO/PVO

Cape Cod Hook Fisherman's
 Association
 Cascade Land Conservancy
 Chemicon
 Conservation International
 Consortium for Energy Efficiency
 Eno River Association
 Environmental Defense Fund
 Environmental Law Institute
 Global Environment &
 Technology Foundation
 Great Lakes Commission
 IUCN - The World Conservation
 Union
 Las Vegas Springs Preserve
 MacArthur Foundation
 Mesa Landtrust

Nature Conservancy
 NatureServe
 Monterey Bay Marine Sanctuary
 Foundation
 NC Solar Center
 NC Sustainable Energy
 Association
 Northeast Midwest Institute
 NRDC
 Oceana
 Panthera
 Resources for the Future
 Rocky Mountain Institute
 Royal Society for the
 Conservation of Nature
 South Carolina Conservation
 League
 St. Simons Land Trust
 Sustainable Forestry Board
 The Conservation Fund
 The Ocean Conservancy
 The Trust for Public Land
 Virginia Outdoors Foundation
 Winrock International
 World Bank
 World Resources Institute
 Worldwatch Institute
 World Wildlife Fund

Federal Government

Bonneville Power Administration
 Bureau of Indian Affairs
 Bureau of Land Management
 Department of Homeland
 Security
 Energy Information
 Administration
 FEMA
 Federal Energy Regulatory
 Commission
 Mineral Management Services/
 DOI
 National Estuarine Research
 Reserves
 National Marine Fisheries Service
 National Park Service
 NOAA
 Office of Budget and
 Management
 US AID
 USDA Economic Research Service

US Department of Energy
 US EPA
 US Fish and Wildlife Service
 US Forest Service
 US General Accounting Office
 US Geological Survey
 US Housing and Urban
 Development
 US Marine Mammal Commission
 US Nuclear Regulatory
 Commission
 US Senate

Post-Masters Fellowships

Coastal Services (2)
 Fulbright Commission (3)
 Knauss Marine Policy
 Fellowship (23)
 Luce Scholars (1)
 Presidential Management
 Fellowship (35)
 US EPA STAR (4)

Industry/Business

American Electric Power
 Bank of America
 BP
 Cherokee
 Chevron Technology Ventures
 Element Markets
 Eli Lilly & Company
 Ford Motor Company
 GE Power Systems
 Georgia Power
 Green Crow
 Lowes
 IBM
 International Paper Company
 Morgan Stanley
 Nortel Networks
 Pfizer, Inc.
 Skanska USA Building, Inc.
 Toyota Motor Sales USA, Inc.
 Wal-Mart
 Winafrigue Technologies Ltd.

Other Government

Atlantic States Marine Fisheries
 Commission
 American Samoa Coastal Zone
 Management

British Consulate in Houston
 California EPA
 California Public Utilities
 Commission
 County of Albemarle Virginia
 Florida Fish and Wildlife
 Conservation Commission
 Georgia Department of Natural
 Resources
 Hawaii Department of Land and
 Natural Resources
 Idaho Department of Water
 Resources
 King County (WA) Conservation
 District
 Massachusetts Department of
 Conservation and Recreation
 Massachusetts Water Resources
 Authority
 Missouri Department of
 Conservation
 New England Fisheries
 Management Council
 New England Interstate Water
 Pollution Control
 Commission
 NC Department of Emergency
 Management
 NC Department of Environment
 & Natural Resources
 NC Wildlife Resources
 Commission
 New York State Department
 of Health
 Piedmont Triad Council of
 Governments
 Santa Ana Regional Water
 Quality Control Board
 State of Utah, Division of Wildlife
 Resources
 Texas Natural Resources
 Conservation Commission
 UNDP
 UNEP
 UN Institute for Training and
 Research (UNITAR)
 Virgin Island Coastal Zone
 Management
 Washington Department of
 Natural Resources

